Document Type: Policy
Number: 7.10
Effective: 05-01-06

Revised:

Legal References: I.C. § 65-503

## **LAYOFF**

The City of Boise will provide employees with an equitable and fair method to lay off one or more employees when deemed necessary. Layoffs may occur as a result of a shortage of funds, a shortage of work and/or due to a material change in duties or organizational/department needs that require the elimination of one or more positions. The City of Boise will comply with all applicable laws when conducting layoffs.