Document Type: Policy Number: 5.10 Effective: 05-01-06

Revised:

Legal References:

PERFORMANCE MANAGEMENT

The City of Boise requires regular, periodic performance reviews of employees to ensure that employees are aware of the duties they are expected to perform and the level of performance expected of them. Employees shall receive timely, fair, and consistent feedback about their performance, and have the opportunity to discuss opportunities for development.

Performance reviews shall take place regardless of whether the employee is eligible for a compensation increase.